

BREASTFEEDING MOTHERS – REASONABLE BREAK TIME

EIPH shall provide reasonable break time for an employee to nurse or express breast milk for her nursing child for up to one year after the child's birth. EIPH shall provide a place, other than a bathroom, that is shielded from view and free from intrusion from coworkers and the public, which may be used for this purpose. ~~EIPH shall not be required to compensate an employee who exceeds reasonable break times for this purpose. Time allowed for nursing or expressing breast milk will be based on management decision.~~ Breaks of more than 20 minutes will be unpaid.